NATIONAL HEALTH MISSION, PUNJAB

Summer Internship

Report on

Gaps or loopholes preventing the Ropar district's Civil Hospital from obtaining certification for the LaQshya programme.

GUGGA MARI MOHALLA, ROPAR, PUNJAB

(April 29th to 28th June 2024)

by

Dr. Ritika

(PG/23/93)

PGDM (HOSPITAL AND HEALTH MANAGEMENT)

(2023 - 2025)



International Institute of Health Management Research, New Delhi

(Completion of Summer Internship from respective organization) The certificate is awarded to

Name Dr. RITIKA

In recognition of having successfully completed his/her Internship in the department of

Title MCH, DISTRICT HOSPITAL, ROPAR

and has successfully completed her Project on

Title of the Project "LAGSHYA"

Date 28 TUNE, 2024.

Organisation DISTRICT HOSPITAL, ROPAR NHM, PUNJAB

He/She comes across as a committed, sincere & diligent person who has a strong drive & zeal for learning

We wish him/her all the best for future endeavors

Organization Supervisor

Head-HR/Department Head

Senior Medical Officer.
Civil Hospital Rupnagar (Pb.)

FEEDBACK FORM

(Organization Supervisor)

Name of the Student: DR . RITIKA

Summer Internship Institution: National Health Mission, Puryab

Area of Summer Internship: MCH, Zistrict Hospital, Ropar.

Attendance: 100%

Objectives met: Gap varralysis of Lagshya Programme for obtaining certification.

Deliverables: Assessment of LaQunya programme initiated in terms of state evaluation.

Strengths: Dedication to complete tousk efficiently & effectively. Willingness its learn.
Able to overcome challenges.

Suggestions for Improvement: Workforce according to patient flow is standard according to Lassing.

Signature of the Officer-in-Charge (Internship)

Date: 28 06 2024

Place: DH, Ropar, Punjab.

Senior Medical Officer, Civil Hospital Rupnagar (Pb.)

Certificate of Approval

The Summer Internship Project of titled "GAPS OR LOOPHOLES

PREVENTING THE ROPAR DISTRICT'S CIVIL HOSPITAL FROM

OBTAINING CERTIFICATION FOR THE LAQSHYA PROGRAMME."

at "NATIONAL HEALTH MISSION, PUNJAB" is hereby approved as a

certified study in management carried out and presented in a manner

satisfactorily to warrant its acceptance as a prerequisite for the award of Post

Graduate Diploma in Health and Hospital Management for which it has

been submitted. It is understood that by this approval the undersigned do not

necessarily endorse or approve any statement made, opinion expressed, or

conclusion drawn therein but approve the report only for the purpose it is

submitted.

Edit

Dr. Ekta Saroha Associate Professor & Dean IIHMR, Delhi

FEEDBACK FORM

(IIHMR MENTOR)

Name of the Student: DR. RITIKA

Summer Internship Institution: NATIONAL HEALTH MISSION, PUNJAB

Area of Summer Internship: PUBLIC HEALTH

Attendance: Perfect adherence to internship norms

Objectives met: 465

Deliverables: Ves.

Strengths:

Suggestions for improvement:

Date:

Place:

Signature of the Officer in charge

(Internship)

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At the outset, we acknowledge our sincere gratitude to the National Health Mission, PUNJAB, and District Hospital Ropar for providing us with an opportunity to analyze the LaQshya programme closely.

I sincerely acknowledge the Civil Surgeon (CS), Senior Medical Officer (SMO), Programme Officer, Nodal officer, District Programme Manager and all the staff of the selected healthcare facility for their cooperation and for providing us with the necessary information during Programme analysis.

Special thanks to Dr. Gaurav and all the nursing staff for their support.

I want to express deep and sincere gratitude to our mentor, Dr. Divya Aggarwal, Associate Professor and Dean (Research), IIHMR DELHI, for providing constant guidance and support during the internship.

Dr. Ritika

Acronyms/Abbreviation

ADR: Adverse Drug Reaction

AGSS: Anaesthesia Gas Scavenging System

ABG: Arterial Blood Gas

AIIMS: All India Institute of Medical Sciences Advance Life Support

AMC: Annual Maintenance Contract

AMTSL: Active Management of Third Stage of Labor

CSSD: Central Sterile Supply Department.

D&C Set: Dilation and Curettage Set

DH: District Hospitals

DQAC: District Quality Assurance Committee

DQAU: District Quality Assurance Unit

EDL: Essential Drug List

EmOC: Emergency Obstetric Care

ET tube: Endotracheal Tube

LSCS: Lower Segment Caesarean Section

MC: Medical College

MDR: Maternal Death Review

MoHFW: Ministry of Health & Family Welfare

MOU: Memorandum of Understanding

MSBOS: Maximum Surgical Blood Order Schedule

MTP: Medical Termination of Pregnancy

MVA: Manual Vacuum Aspiration NG Tube : Naso-Gastric Tube NHM: National Health Mission

1. Observational learning

1.1 INTRODUCTION

Ropar

Ropar district is one of the twenty-three districts in the state of Punjab, India.

It is in the eastern part of Punjab state. It borders Himachal Pradesh to the north, Shahid Bhagat Singh Nagar (formerly Nawanshahr) and Mohali districts to the west, Fatehgarh Sahib district to the south, and Una district of Himachal Pradesh to the northeast. The town is located about 42 km from Chandigarh and lies near the Sutlej River.

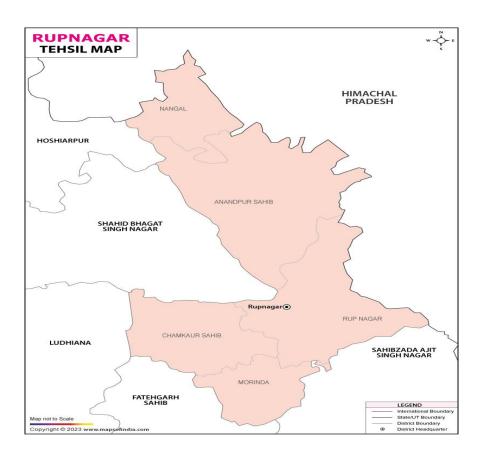


Fig.1 History:

The Town of Ropar is said to have been founded by A Raja called Rokeshar, who ruled the 11th century and named it after his son Rup Sen. The town Is of considerable antiquity. Recent excavations and explorations conducted at Ropar indicated that the first civilized folk to settle here were The Harappans, who apparently reached the upper Satluj towards the close of third millennium B. C. District was carved out on 1st November 1966 at the Re-Organization of the state. The district has rich historical and religious significance behind It.

Geography:

LOCATION: Ropar is situated on the banks of the Sutlej River, with the Shivalik Hills forming a picturesque backdrop on the opposite bank. It is roughly 43 kilometers northwest of Chandigarh, the capital of Punjab.

BORDERING REGIONS: The district borders Himachal Pradesh to the north, Shahid Bhagat Singh Nagar (Nawanshahr) district to the west, Fatehgarh Sahib district to the south, and Mohali district to the southeast.

AREA: Ropar encompasses a total area of approximately 1,440 square kilometres.

TERRAIN: The landscape of Ropar varies from plains along the Sutlej River to undulating hills in the north. The Shivalik Hills, known for their natural beauty and biodiversity, add to the district's charm.

NHM Punjab

The National Health Mission (NHM) Punjab is a state-level initiative working to improve healthcare access and quality for the residents of Punjab, India.

Established in two phases:

- April 12th, 2005: National Rural Health Mission (NRHM) launched nationally, focusing on rural healthcare.
- 2013: The NRHM expanded to become the National Health Mission (NHM), encompassing urban health needs and addressing non-communicable diseases.

The NHM has long demonstrated that a reduction in maternal and newborn mortality depends critically on the quality of care received on the day of delivery. This is demonstrated by the fact that the day of delivery accounts for over 46% of maternal deaths, more than 40% of stillbirths, and 40% of neonatal deaths (MoHFW, 2017). (Assessment of Implementation)

DISTRICT HOSPITAL, ROPAR



Fig.2

The district hospital is in PUNJAB's Ropar district. The hospital was inaugurated on October **21-10-1972** by Uma Shankar Dixit (Union Health ministered back then).

With 120 beds, it is a major medical facility in the area. In addition to other departments like IPD, Labor Room, Maternity, Paediatrics, SNCU, NRC, General OT, M-OT, Mortuary, Blood Bank, Lab and Radiology, Pharmacy, and Mortuary, it offers accident and emergency department and OPD services from 8:00 AM to 2:00 PM.

Ambulance services have been well handled by DH to fulfil the need for emergency medical care. Professional doctors, nurses, and other paramedical personnel currently work at DH.

MISSION - To provide quality and affordable healthcare services to the people that are at par with state and national health policy.

VISION- Offer equitable healthcare access to all residents, focusing on underserved communities.

Reduce the burden of infectious and chronic diseases.

Improve maternal and child health outcomes.

QUALITY POLICY - committed to providing quality health services to the people in districts through a sustainable, ethical and dignified manner. Continuous improvement shall be the guiding principle of all endeavours.

OBJECTIVES-

- 1. Enhance infrastructure and medical supplies at the hospital.
- 2. Recruit and retain qualified medical personnel.
- 3. Implement programs to address local health priorities.
- 4. Raise awareness about preventive healthcare practice

GENERAL FINDINGS

The hospital offers a wide range of diagnostic, therapeutic, supportive, preventative, and rehabilitative services. It consists of the following: Multispecialty Outpatient Department (OPD), Indoor Treatment/Wards, Round-the-clock Emergency Room (Emergency Room), Pharmacy, Radiology, 24-hour Laboratory Services (Pathology, Microbiology, Haematology), Blood Bank, General Operation Theatre, Immunization, Dental, Dermatology, Physiotherapy, Dots, Paediatric services, SNCU, pre and postnatal ward, Thalassemia unit.

It offers all expectant mothers and their children courteous, safe, and kid-friendly prenatal care. A hospital performs 100 deliveries a month on average, the majority of which are normal births. Approximately 5,000 patients visit the gynaecology outpatient department each month.

To effectively and efficiently lower the IMR and MMR, the facility offers continuity of care, prompt referrals to both higher and lower public health facilities, and the ability to use a two-way follow-up system. Drugs and consumables are correctly branded, there are no stockouts observed in the facility, and all patients receive free drug delivery, which helps to lower out-of-pocket and catastrophic costs.

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Figure 1 :Outcomes of the indicator

Fig.3

Limitation:

For labor room -

IEC Material such as family planning chart are not	Value for maximum doses as per weight and
present.	diagnosis are unavailable
No intercom facilities are available	
No masks and caps are worn	Three-sided partition for delivery table not
	available
Carbolic acid is unavailable	training for respectful maternity care and others
	to be given
Only phenyl is being used	Drinking water facility should be provided in the
	labour room
Training is required according to standard procedure.	two more labour beds need to get functional
Needle cutter is not available.	Shortage of medical officers
There is no issuance register maintained.	Shortage of nursing staff
Quality circle is not formed	Shortage of security guards
Not all were fully aware of the standard treatment	Deck brush unavailable.
protocol	
Proper filling and maintenance of cleanliness register	Steel basins are not attached in the labor bed.
not done	
no, it is not provided	Mattresses should be in three parts.
Stock level needs to be maintained and updated daily	No drug reaction forms available.
No flow rate checklist available	Records are not numbered.
Temperature charts are not updated. Thermometer was	Not all are classified and examined by
not working.	pediatrician.
No UPS available and no emergency light was available	Not all are fully aware of the timing of delayed
	cord clamping
proper dress code is not followed	Not all are fully aware of interpretation of
	partograph
Status of the referred outpatient not mentioned in the	Eye covers are not available

record.	
No advance communication regarding referral is done.	There is no supply of elbow length gloves

For maternal OT-

For maternal OT-
OT is only functional in the morning.
not done at night
RDK and blood grouping kit are unavailable
no numbering of the department is done.
they are not displayed
intercom and telephone facilities not available
extension cord is used
dates on fire extinguisher not updated
fire training needs to be given
only one nursing staff available
Procaine not available
barbiturates neostigmine, etomidate, propofol, neostigmine naloxone flumazenil, unavailable
No opioid analgesics are available
only succinylcholine is used
cord clamp unavailable
Pv set not available.
only LSCS set is available
HIV diagnostic kit, USG, ABG machine not available
Defibrillator not available
two bucket system and no deck brush available
x ray view box not available and socket not available
training on ALS and CPR needs to be conducted
training on OT management needs to be given
training on quality management needs to be conducted
stock levels are not updated daily.
narcotics and psychotropics are not available

room thermometer is not available

security guard not present

CONCLUSIVE LEARNING

Labor room:

Few excellent facilities were available like 24*7 labor room facilities were available. Staff have proper knowledge about high-risk pregnancies, they know the appropriate management to deal with such patients. All the patients were treated equally, and no discrimination was seen. With the help of the LaQshya checklist, we concluded that facilities providing service provision like curative, RMNCHA and diagnostic services scored 100%, whereas patient rights scoring was 93%. Inputs including infrastructure, equipment maintenance and others scored 76% whereas the area of concern was quality which scored only 49%.

Maternity OT:

A skilled and experienced team lays the foundation, with surgeons, anesthesiologists, nurses, and other specialists working together in maternal care. Good practices encompass pre-surgical planning and optimization of the mother's health, minimally invasive techniques when possible, and effective pain management throughout the process. Ropar's Civil Hospital provides great facilities to all expecting mothers by maintaining hygiene and cleanliness in the operation theatre. With the help of LaQshya checklist, we were able to conclude that almost 92% of the outcomes were calculated and recorded in the maintenance register. Approximately 85% scoring was achieved in patient rights, infection control, support and clinical services area. Service provision needs to be taken care of as the OT is not working 24*7. Quality needs attention as it has scored the lowest (46%) out of 8 areas of concern.

PROJECT REPORT

INTRODUCTION

The NHM has long demonstrated that a reduction in maternal and newborn mortality depends critically on the quality of care received on the day of delivery. This is demonstrated by the fact that the day of delivery accounts for over 46% of maternal deaths, more than 40% of stillbirths, and 40% of neonatal deaths (MoHFW, 2017). (Assessment of Implementation)

Inspired by this, the Indian government's Ministry of Health and Family Welfare recently introduced the 'LaQshya' programme, which aims to lower avoidable rates of maternal and newborn death, morbidity, and stillbirths related to the care given during labor and delivery in the labor room (LR) and maternity OT by raising standards of care at public health facilities and ensuring Respectful maternity care. The Ministry of Health & Family Welfare (MohfW), Government of India (GoI) launched the National Quality Assurance Programme (NQAP) in the year 2013 to improve the quality of public health facilities as per the National Quality Assurance Standards (NQAS). States are in the process of implementing the NQAS to obtain the certification as mandated by the MoHFW, but the certification process takes considerable time and resources and the NQAS certification covers the entire facility. To ensure quality services in the Labor Room (LR) and maternity Operation Theatre. (OT) MoHFW has designed the Labor Room Quality Improvement Initiate (LaQshya) guidelines to provide quality intrapartum and immediate post-partum care in respectful and zero-defect care to pregnant women and newborns. The priority facilities for the LaQshya certification are all the government medical college hospitals, all district hospitals, all designated first referral units (FRUs) and high case load CHCs with over 100 deliveries per

month (60 deliveries for the facilities located in hilly and desert areas)

LaQshya is broadly arranged under 8 "Areas of Concern" – Service Provision, Patient Rights, Inputs, Support Services, Clinical Services, Infection Control, Quality Management and Outcome.

OBJECTIVES OF LAQSHYA

- To reduce maternal and newborn mortality & morbidity due to APH, PPH, retained placenta, preterm, preeclampsia & eclampsia, obstructed labor, puerperal sepsis, newborn asphyxia, and sepsis, etc.
- To improve Quality of care during the delivery and immediate post-partum care, stabilization of complications ensures timely referrals and enables an effective two-way follow-up system.
- To enhance the satisfaction of beneficiaries visiting the health facilities and provide Respectful Maternity Care (RMC) to all pregnant women attending the public health facility.



Labour Room Quality Improvement Initiative



Objective

To reduce preventable maternal and newborn mortality, morbidity and stillbirths.

Goal

To improve quality of care provided to Pregnant Mother in Labour Room and Maternity Operation Theatres

Target Areas

Government Medical Colleges, District Hospitals and important Sub District Hospitals and Community Health Centers

Fig.4

PROCESS OF LAQSHYA CERTIFICATION

To get LaQshya certification, a facility must sequentially undergo a set of processes. The Labor room and maternity OT is evaluated with the checklist developed for the NQAS certification and the same checklist is used as a tool for assessment and certification. The external assessment and certification are done by the external assessors empaneled with the NHSRC and the certification is valid for three years. These processes will help the systems strengthen systematically and are expected to be sustainable if followed meticulously as shown in the figure below.

CRITERIA FOR LAOSHYA CERTIFICATION

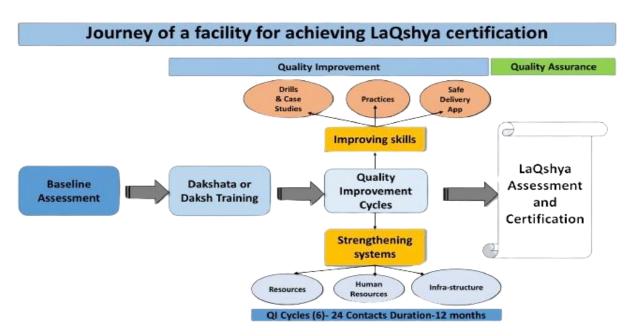


Figure 2: Criteria for LaQshya Certification

The following certification criteria are required to be met for the LaQshya certification of Labour and OT of a health facility –

- · Criterion 1 Separate overall score of the department (LR/OT) shall be ≥70%
- · Criterion 2- The score of each Area of Concern in the r/o department (LR/OT) shall be \geq 70%
- · Criterion 3- Individual scores of three core Standards (B3, E18 and E19) shall be ≥70%
- · Criterion 4- Individual Score in each applicable Quality standard > 50%
- · Criterion 5 Client Satisfaction of the department shall be more \geq 70%

(Deemed LaQshya Certification Note.pdf)

COMPONENT OF QOC IMPROVEMENT IN LABOUR ROOM

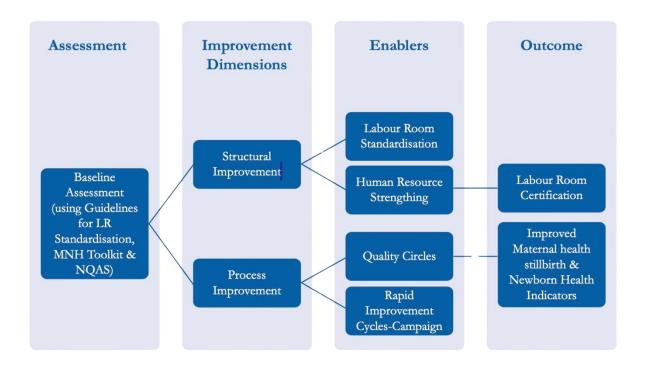


Figure 3: Component of QOC improvement in Labour Room

Incentivization

There is a provision for incentives for the facility to achieve the LaQshya certification. Details of the incentives are as follows:

- Medical Colleges Rs 6 Lakh (for each department)
- District Hospitals Rs 3 Lakh (for each department)
- Sub Divisional Hospital/Civil Hospital/CHC Rs 2 Lakh (for each department)

Branding

The achievement of the quality benchmark may be used for the branding of the facility.

Branding provides confidence to the community that they are availing services from the quality certified facility adhering to the standard protocols of healthcare service provisioning.

- Platinum Badge More than 90% score
- Gold Badge More than 80% score
- Silver Badge More than 70% score

TITLE

Gaps or loopholes preventing the Ropar district's Civil Hospital from obtaining certification for the LaQshya programme.

OBJECTIVE OF THE STUDY

- 1. To conduct the baseline assessment of LaQshya with the help of a checklist provided by GOI under NQAS in two months and find the loopholes.
- 2. Assess the program's impact on maternal and newborn mortality and morbidity rates.
- 3. Gauge the level of satisfaction among women who have received care under LaQshya.

MODE OF DATA COLLECTION

- The Ropar district hospital's labor room (LR), maternal OT, and maternity wards were the locations to be examined.
- Maternal and child health (MCH) variables were chosen from the LaQshya assessment checklist for the gap analysis.
- For the assessment, a total of 300 checkpoints were reviewed for the labor room (see the checkpoints in the Annexure) and 300 checkpoints were analyzed for the maternal OT (see the checkpoint in the Annexure).

• Based on information gathered from record reviews, observations, staff interviews, patient interviews, and maternity OT in the LR and maternity wards, the checkpoints were scored.

Tool – LaQshya Checklist

	Checklist for Labour Room											
Reference No	Measurable Element			Assessment Method								
		Alea of C	oncern -	A Service Frovis	1011							
Standard A1	The facility provides Curative Services											
ME A1.14	Services are available for the time period as mandated	Labour room service is functional 24X7	2	SI/RR	Verify with records that deliveries have been conducted in night on regular basis							
Standard A2	The facility provides RMNCHA Services											
ME A2.1	The facility provides Reproductive health Services	Availability of Post Partum IUD insertion services	2	SI/RR	Verify with records that PPIUD services have been offered in labour room							
ME A2.2	The facility provides Maternal health Services	Availability of Vaginal Delivery services	2	SI/RR	Normal vaginal & assisted (Vacuum / Forcep) delivery							
		Availability of Pre term delivery services	2	SI/RR	Check if pre term delivery are being conducted at facility and not referred to higher centres unnecessarily							
		Management of Postpartum Haemorrhage	2	SI/RR	Check if Medical /Surgical management of PPH is being done at labour room							
		Management of Retained Placenta	2	SI/RR	Check staff manages retained placenta cases in labour room . Verify with records							
		Septic Delivery & Delivery of HIV positive Pregnant Women	2	SI/RR	Check if infected delivery cases are managed at labour room and not referred to higher centres							
		Management of PIH/Eclampsia/ Pre eclampsia	2	SI/RR	Check services for management of PIH/Eclampsia are being proved at labour room							
ME A 2.3	The facility provides Newborn health Services	Availability of New born resuscitation	2	SI/OB	Check if labour room has a functional New born resuscitation services available in labour room							
		Availability of Essential new born care	2	SI/OB	Check essential newborn care provisions such as Keeping baby on mother's abdomen, immediate drying of baby, Skin to skin contact, delayed chord clamp, initiation of breast feeding, recording of vitals and Vit. K are provided							

Complete LaQshya checklist Excel-https://delhiiihmr-my.sharepoint.com/:x:/g/personal/ritika_2325_iihmrdelhi_edu_in/EZkfU7oIL91Hn8PSW8IRzLIB
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Tool – LaQshya Checklist Maternity OT

Checklist for Operation Theatre								
Referer_T	ME Statement			Asses▼		Remarks		
	Area of Concern - A Service Provision							
Standard A	Facility Provides Curative Services							
ME A1.14	Services are available for	OT Services are available	1	SI/RR	Check with OT records that			
ME A1.16	The facility provides	Availability of Emergency	1	SI/OB				
ME A1.17	The facility provides	Availability of Maternity	1	SI/OB				
Standard A	Facility provides RMNCHA Services							
ME A2.1	The facility provides	Availability of Post partum	1	SI/OB	tubal ligation			
ME A2.2	The facility provides	Availability of Elective C-	1	SI/RR	Check services are			
		Availability of Emergency	1	SI/RR	Check services are			
		Management of MTP	1	SI/OB	Surgical management			
ME A2.3	The facility provides New-	Availability of New born	1	SI/OB	Dedicated Functional New			
Standard A								
ME A3.2	The facility Provides	Availability of point of	1	SI/OB	Glucometer, RDK , Blood			
		Area of Con	cern	- B Pat	tient Rights			
Standard	Facility provides the				ndants & community a	about the available		

Complete LaQshya checklist Excel-https://delhiiihmr-my.sharepoint.com/:x:/g/personal/ritika_2325_iihmrdelhi_edu_in/EbwcKbuP8CxLoC6I2EO8InsB
37P7L7plmgPqEPB1L4BjVw?e=fXythe

Data Compilation

LaQshya- the compilation of data is through MS Excel with the help of the NQAS checklist for LaQshya. It includes maternity OT and a Labor room. The assessment scorecard is given below for each department.

Checklist for Labour Room Assessment Summary Name of the Hospital Date of Assessment Civil hospital, ROPAR 6th May Names of Assessees Names of Assessors Action plan Submission Da Type of Assessment (Internal/Peer/External) Internal Assessment **Labour room Score Card** Area of Concern wise Score **Labour Room Score** Service Provision 100% В Patient Rights 93% 76% c Inputs D Support Services 87% 83% 95% Clinical Services Infection Control 81% Quality Management 49% G 90% Outcome

Assessment scorecard of Labor Room -

Data Analysis

MS Excel was used for data analysis. Descriptive statistics was used to quantitatively summarize the collected data in the form of percentages from the Maternal OT and Labor room departments of the hospital. Further bar graphs were made to analyze the collected data.

A bar graph (or a bar chart or bar diagram) is a visual tool that uses bars to make a comparison of data among categories. A bar graph might run vertically or horizontally. The important thing to know is that the longer the bar, the greater its value.

Bar graph for the labor room

Axis Y-Percentage

Axis X- Area of concern

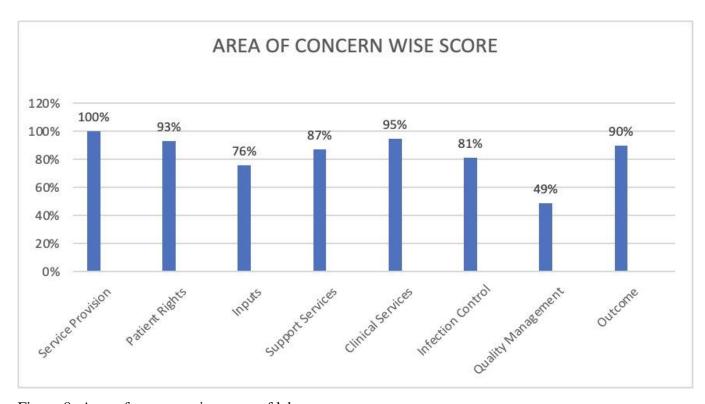


Figure 8- Area of concern wise score of labour room

Bar graph for Maternity OT

Axis Y-Percentage

Axis X- Area of concern

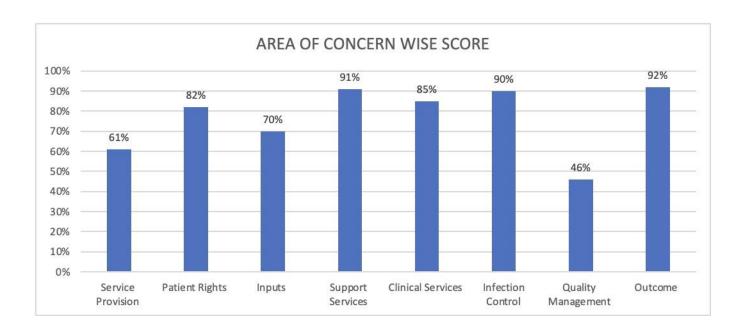


Figure 9- Area of concern wise score of labour room

INTERPRETATION

This study was conducted for the assessment of services provided, patient rights, inputs, support services, infection control, clinical services, quality management and outcomes of labour room, and maternity OT under LaQshya initiatives. This study intended to identify the gap areas of each department that should be filled to achieve the goals and objectives of the initiatives.

Major gaps of LaQshya in labour room and maternity OT are-

- Shortage of manpower in both labour room and maternity OT as per patient load.
- No use of digital technology to maintain records, and no data entry operator is recruited in the hospital that is why record is maintained manually.
- intercom services are not available in labour room and maternity OT. Staffs use their mobile

phone to contact for referrals and follow up for the patients.

Strength and good practices of LaQshya in labour room and maternity OT are:

- Respectful maternal care is provided to pregnant women
- Referral system is highly efficient.
- Deliveries are also conducted at night.
- Deliveries are conducted using, partograph and safe birth checklist.
- 98 percent new-born breastfed within 1hours of birth.

RECOMMENDATIONS

- To fill the gaps, higher authorities should provide continuity of care and achieve the organization's goals effectively and efficiently.
- The importance of the LaQshya programme needs to be conveyed to all the staff.
- For the facility to run smoothly, interpersonal communication between officers, nodal individuals, and department representatives is essential.
- The District Coaching Team and Quality Circle Team need to be constituted in Ropar district as per the guidelines laid under the Programme. In the absence of these institutional mechanisms, it is difficult to provide support for the smooth implementation of LaQshya interventions.
- It is necessary to address the workforce shortage to attain and sustain service quality.
- To implement the modifications that would improve patient outcomes (health), system performance (care), and professional growth (learning).
- Regular training and assessment of the departments should be conducted to improve the quality
 of care and knowledge of the staff
- Promoting a culture of empathy and patient-centered care approach to promote Respectful Maternity Care.
- Employee feedback regarding their working conditions and issues should be discussed in frequent meetings, and any necessary steps should be implemented without any delay.
- Equitable work assignments ought to be given to every employee who works in the labour room and maternity OT. It is not appropriate for one employee to have too much work.

CONCLUSION

To capture the effect of LaQshya certification, a discussion has been held with the programme officer of the LaQshya at the health facility. LaQshya certification has a system for quality management. The purposes and clearly defined methods make it possible for government organizations to encourage staff members and get certified. While the LaQshya programme isn't over yet, we can analyze its progress so far and its potential long-term impact. Here's a detailed look at its conclusion:

- We interacted with all the clinical as well as supporting staff and found loopholes in both maternal OT and labor room which includes Challenges and Considerations.
- Inconsistent Implementation: For maximum impact, the programme needs consistent implementation across all targeted facilities. There may be variations in execution depending on location and resource availability.
- Sustainability: Long-term funding and commitment are crucial to ensure LaQshya's ongoing effectiveness.
- Empowered Healthcare Workers: LaQshya's training programs aim to improve the skills and knowledge of healthcare providers, leading to better patient care, which is needed every month, addressing resource gaps and securing sustainable funding.
- Nevertheless, we have seen Positive Impacts on Improved Maternal and Newborn Health
 Outcomes: Studies in facilities with effective implementation show a decrease in maternal and
 newborn mortality rates. This indicates LaQshya's potential to save lives.
- Enhanced Quality of Care: There's evidence of improved adherence to clinical protocols, suggesting mothers are receiving better care during childbirth and postpartum.
- Promoted Respectful Maternity Care: The program's emphasis on respecting women's choices and dignity during childbirth can lead to a more positive birthing experience.

LIMITATIONS

IEC Material such as family planning chart are not	Value for maximum doses as per weight and
present.	diagnosis are unavailable
No intercom facilities are available	
No masks and caps are worn	Three-sided partition for delivery table not
	available
Carbolic acid is unavailable	training for respectful maternity care and others
	to be given
Only phenyl is being used	Drinking water facility should be provided in the
	labor room
Training is required according to standard procedure.	two more labor beds need to get functional
Needle cutter is not available.	Shortage of medical officers
There is no issuance register maintained.	Shortage of nursing staff
Quality circle is not formed	Shortage of security guards
Not all were fully aware of the standard treatment	Deck brush unavailable.
protocol	
Proper filling and maintenance of cleanliness register	Steel basins are not attached in the labor bed.
not done	
no, it is not provided	Mattresses should be in three parts.
Stock level needs to be maintained and updated daily	No drug reaction forms available.
No flow rate checklist available	Records are not numbered.
Temperature charts are not updated. Thermometer was	Not all are classified and examined by
not working.	pediatrician.
No UPS available and no emergency light was available	Not all are fully aware of the timing of delayed
	cord clamping
proper dress code is not followed	Not all are fully aware of interpretation of
	portogram
Status of the referred outpatient not mentioned in the	
record.	Eye covers are not available

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ANNEXURE -

27 11 12 12 12 12 12 12 12 12 12 12 12 12	
251	PUNJAB HEALTH SYSTEM CORPORATION
25/4/24 03 MEN 1956)	Reporting Performa For Referred Out Patient of Emergency Obstetrics Care
27 9 1 24 ner ~ At Mal 2/1 25/12	Name of Reporting Health Institution
	Name of Institution where Referred
2/5/2m on 1214 m And Ka 3/5 2/ 4/1	Reason for Referral
3/5/24 06 1261 - 1212	RR NO.
4/5/22 OU MCH PERZ	Name Age Husband Name *
6/42× -3 MCH Para	CR. NoAddress
7/424 06 MCV 12m2 2/5 7/5 3/6	Date of Receiving the Patient
8/8/24 03 rell 12 19/5	Time of Receiving the Patient Date of Referral Out Patient
al- al-	Time of Referral Out Patient
4/5/24 364/264	Complete Diagnosis
13/5/24 02 11/4 1242	
14 5/24 67 MEH ATE	
161 5/24 06 NCH PENZ 16/5	Parity Formula G P A S L
18/8/2m 02 MCH Page 18/5	Condition Of Patient
1	BP PR Temp. Any Other
21/8/12 08 res \$ 21/5 21/	P/A P/V EHR In Labour/
75/24 02 reu A= 2 2215	Not Labour
	Investigation
	HB BT CT Urine ABO/ RH
	5/1
	Special If Any
	Signature of MO/Obst & Gynae
	Signature of MO/Oust & Symmetry

